

Giving Back At-a-Glance 2025

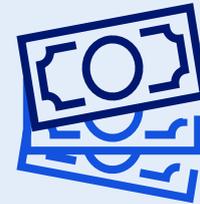
AIG donated more than \$15.5 million to nonprofit organizations worldwide through charitable contributions, matching grants, and volunteer service.



AIG and our colleagues upheld our longstanding commitment to Do What's Right by making a positive impact within our communities and living our Purpose and Values every day.



AIG supports employee philanthropic efforts through the **AIG Matching Grants Program**. Monetary donations made by AIG colleagues and/or their spouses/partners are matched **2:1** throughout the year.

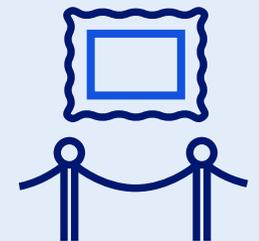


In 2025, AIG made over **\$3.4 million** in donations to more than **2,300 charities**, matching contributions made by over **2,400** colleague donors across **34 countries**.



The AIG Compassionate Colleagues Fund provides relief to help our colleagues overcome financial hardship due to unforeseen financial circumstances, including natural disasters. Since its inception in 2021, the fund has distributed approximately **3,600 grants** to colleagues in need across **20 countries**.

The AIG Museum Membership Program supported **19** arts & cultural institutions in **13** cities and countries.



AIG Community Leaders Network unites colleagues around the world to drive involvement in corporate citizenship activities locally.



Visit aig.com/corporate-responsibility to learn more

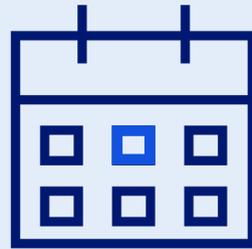
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43,000+ hours volunteered by **5,400+ colleagues**

The **AIG Volunteer Time Off Program** enables each colleague to take **16 hours** per year to volunteer with nonprofits/charitable organizations.

In 2025, over **130 volunteer events** were supported through charitable funding, including **96 events** supported by **Volunteer Event Grants** and **135 events** supported through **Ready-to-Organize partners**.



AIG colleagues provided skills-based services, including free legal support, to benefit over **80 nonprofit organizations** around the globe.

Employee Resource Groups (ERGs) organized more than **125 volunteer events**.

AIG colleagues united with broker partners and fellow members of the insurance industry to support our communities through approximately **40 volunteer events**.



As part of AIG's commitment to sustainability, **over 90 volunteer events** were focused on sustainability and environmental initiatives.



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Examples of **global initiatives** include:



Global Volunteer Month, engaging more than **2,100 colleagues** across more than **30 countries** for nearly **11,000 volunteer hours** during the month of April.



World Humanitarian Day in August, providing humanitarian relief to those in crisis around the world.



Insurance Industry Charitable Foundation (IICF) Month of Giving in October, uniting insurance industry professionals together in service.



Early Careers Month of Giving in October, empowering AIG Early Career Analysts to embody AIG's Purpose and Values by Doing What's Right for our stakeholders, employees and communities where we live and work.



#GivingTuesday, bringing global colleagues together to give to their charities of choice. AIG matched over **\$85,000** in donations and colleagues volunteered at over **30 events** in more than **20 cities** in celebration of the global generosity movement.



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