Giving Back At-a-Glance 2023

AIG donated more than $18.5 million to nonprofit organizations through charitable contributions, matching grants, and monetized in-kind contributions of volunteer time.

The AIG Compassionate Colleagues Fund provides relief to help our colleagues overcome financial hardship due to unforeseen financial circumstances, including natural disasters. Since its inception in 2021, the Fund has distributed over 1,600 grants to colleagues in need. More than $6 million has been contributed to the Fund since 2021 by AIG and generous colleagues from 22 countries who want to help their fellow employees.

AIG supports employee philanthropic efforts through the AIG Matching Grants Program. Monetary donations made by AIG colleagues or their spouse/partner are matched 2:1 throughout the year. In 2023, the company also activated a Humanitarian Matching Grants Program which matched donations 3:1.

In 2023, AIG donated nearly $5 million to over 2,600 charities, recognizing organizations that are meaningful to over 2,200 colleague donors across 36 countries.

The AIG Museum Membership Program supported 17 arts & cultural institutions in 11 cities and countries.

The AIG Community Leaders Network unites colleagues around the world to drive community involvement in corporate citizenship activities locally.

Visit aig.com/citizenship to learn more.
As part of AIG's commitment to sustainability, over 65 volunteer events were focused on sustainability and environmental initiatives.

Examples of global initiatives include:

- **Early Careers Month of Volunteering** took place in October, when AIG Early Career Analysts organized, led and participated in volunteer initiatives throughout the month.

- **Global Volunteer Month**, engaging more than 3,000 colleagues across 35 countries for nearly 9,000 volunteer hours during the month of April.

- #GivingTuesday, coming together on November 28 to encourage colleagues to give to the charity of their choice with both time and money. AIG matched $32,000 from donations that day and colleagues volunteered over 500 hours in support of over 60 charities.

- **Insurance Industry Charitable Foundation (IICF) Week of Giving**, uniting insurance industry professionals together in service.

- **World Humanitarian Day**, providing humanitarian relief to those in crisis around the world.

Through the **AIG Pro Bono Program**, AIG colleagues provided free legal support and other services to 55 nonprofit organizations around the globe.

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