

Appendix C: GRI Index

LEADERSHIP MESSAGES

EXECUTIVE SUMMARY

PURPOSE AND VALUES

OUR BUSINESS

ESG STRATEGY

SUSTAINABLE SOLUTIONS
AND INNOVATION

ENVIRONMENTAL

SOCIAL

GOVERNANCE

ABOUT THIS REPORT

Appendix A: SASB Indices

Appendix B: TCFD Index

Appendix C: GRI Index

Appendix D:
UN Global Compact Index

Cautionary Statement
Regarding Forward-Looking
Information

DISCLOSURE NUMBER	DISCLOSURE TITLE	RESPONSE/REFERENCE
GRI 102: General Disclosures		
Organizational Profile		
102-1	Name of the organization	American International Group, Inc.
102-2	Activities, brands, products, and services	See AIG's 2021 Form 10-K
102-3	Location of headquarters	1271 Avenue of the Americas New York, NY 10020-1304
102-4	Location of operations	See AIG's 2021 Form 10-K
102-5	Ownership and legal form	Delaware Corporation with publicly traded shares listed on the New York Stock Exchange
102-6	Markets served	See AIG's 2021 Form 10-K
102-7	Scale of the organization	See AIG's 2021 Form 10-K
102-8	Information on employees and other workers	See the Talent section of this report
102-9	Supply chain	See the Sustainable Supply Chain section of this report; Supplier Relations on AIG.com
102-10	Significant changes to the organization and its supply chain	See the About This Report and Operational Impact sections of this report
102-11	Precautionary Principle or approach	See the Management of Climate-Related risks section of this report
102-12	External initiatives	See the ESG Strategy , Sustainable Solutions & Innovation and Social sections of this report; AIG's 2021 Annual Report
102-13	Membership of associations	See the Partnerships section of this report
Strategy		
102-14	Statement from senior decision-maker	See the Leadership Messages section of this report
102-15	Key impacts, risks, and opportunities	See AIG's 2021 Form 10-K
Ethics and Integrity		
102-16	Values, principles, standards, and norms of behavior	See the Purpose and Values , Human Rights and Business Ethics sections of this report AIG Employee Code of Conduct

Appendix C: GRI Index (Continued)

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EXECUTIVE SUMMARY

PURPOSE AND VALUES

OUR BUSINESS

ESG STRATEGY

SUSTAINABLE SOLUTIONS
AND INNOVATION

ENVIRONMENTAL

SOCIAL

GOVERNANCE

ABOUT THIS REPORT

Appendix A: SASB Indices

Appendix B: TCFD Index

Appendix C: GRI Index

Appendix D:

UN Global Compact Index

Cautionary Statement
Regarding Forward-Looking
Information

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Governance		
102-18	Governance structure	See the ESG Governance Structure section of this report; AIG's 2022 Proxy Statement
102-19	Delegating authority	See the ESG Governance Structure section of this report; AIG's 2022 Proxy Statement
102-20	Executive-level responsibility for economic, environmental and social topics	See the ESG Governance Structure section of this report; AIG's 2022 Proxy Statement
102-29	Identifying and managing economic, environmental, and social impacts	See the Types of Climate Risk Management of Climate-Related risks , Diversity, Equity and Inclusion and Global Corporate Citizenship sections of this report
Stakeholder Engagement		
102-40	List of Stakeholder Groups	See the Stakeholder Engagement section of this report
102-43	Approach to stakeholder engagement	See the Stakeholder Engagement and Shareholder Engagement sections of this report
102-44	Key topics and concerns raised	See the Stakeholder Engagement and Shareholder Engagement sections of this report
Reporting Practice		
102-45	Entities included in the consolidated financial statements	See AIG's 2021 Form 10-K
102-46	Defining report content and topic boundaries	See the About This Report section of this report
102-47	List of Material Topics	See the Areas of Focus section of this report
102-50	Reporting period	See the About This Report section of this report
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	See the About This Report section of this report
102-54	Claims of reporting in accordance with the GRI standards	See the About This Report section of this report
GRI 201: Economic Performance		
201-1	Direct economic value generated and distributed	See AIG's 2021 Form 10-K
201-2	Financial implications and other risks and opportunities due to climate change	See the Sustainable Investing and Types of Climate Risks sections of this report; AIG's 2021 Form 10-K

Appendix C: GRI Index (Continued)

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EXECUTIVE SUMMARY

PURPOSE AND VALUES

OUR BUSINESS

ESG STRATEGY

SUSTAINABLE SOLUTIONS
AND INNOVATION

ENVIRONMENTAL

SOCIAL

GOVERNANCE

ABOUT THIS REPORT

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Appendix B: TCFD Index

Appendix C: GRI Index

Appendix D:
UN Global Compact Index

Cautionary Statement
Regarding Forward-Looking
Information

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GRI 205: Anti-Corruption		
205-1	Operations assessed for risks related to corruption	See the Anti-Corruption section of this report
205-2	Communication and training about anti-corruption policies	See the Anti-Corruption section of this report; AIG's Employee Code of Conduct
GRI 305: Emissions		
305-1	Direct (Scope 1) GHG emissions	See the Operational Impact section of this report
305-2	Energy indirect (Scope 2) GHG emissions	See the Operational Impact section of this report
305-3	Other indirect (Scope 3) GHG emissions	See the Operational Impact section of this report
305-5	Reduction of GHG emissions	See the Operational Impact section of this report
GRI 401: Employment		
401-1	New employee hires and employee turnover	See the Talent section of this report
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	See the Health and Wellness section of this report
402-3	Parental Leave	See the Health and Wellness section of this report
GRI 404: Training and Education		
404-1	Average hours of training per year per employee	See the Talent section of this report
404-2	Programs for upgrading employee skills and transition assistance programs	See the Talent section of this report
404-3	Percentage of employees receiving regular performance and career development reviews	See the Talent section of this report
GRI 405: Diversity and Equal Opportunity		
405-1	Diversity of governance bodies and employees	See the Diversity, Equity and Inclusion and Board Composition and Diversity sections of this report
GRI 415: Public Policy		
415-1	Political contributions	See the Lobbying and Public Policy section of this report