

Appendix B: TCFD Index

LEADERSHIP MESSAGES	THEME	RECOMMENDED DISCLOSURES	REFERENCE
EXECUTIVE SUMMARY	Governance Disclose the organization's governance around climate-related risks and opportunities.	a) Describe the board's oversight of climate-related risks and opportunities.	See the ESG Governance Structure section of this report
PURPOSE AND VALUES		b) Describe management's role in assessing and managing climate-related risks and opportunities.	See the ESG Governance Structure section of this report
OUR BUSINESS	Strategy Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	a) Describe the organization's processes for identifying and assessing climate-related risks.	See the Types of Climate Risks section of this report
ESG STRATEGY		b) Describe the organization's processes for managing climate-related risks.	See the Management of Climate-Related risks section of this report
SUSTAINABLE SOLUTIONS AND INNOVATION		c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	See the Management of Climate-Related risks section of this report
ENVIRONMENTAL	Risk Management Disclose how the organization identifies, assesses and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks	See the Management of Climate-Related risks section of this report
SOCIAL		b) Describe the organization's processes for managing climate-related risks.	See the Management of Climate-Related risks section of this report
GOVERNANCE		c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	See the Management of Climate-Related risks section of this report
ABOUT THIS REPORT	Metrics and Targets Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	See the Operational Impact section of this report
Appendix A: SASB Indices		b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 GHG emissions and the related risks.	See the Operational Impact section of this report
Appendix B: TCFD Index		c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	See the Operational Impact section of this report
Appendix C: GRI Index			
Appendix D: UN Global Compact Index			
Cautionary Statement Regarding Forward-Looking Information			