AIG and our colleagues honored our longstanding commitment to making a positive impact in the communities we live and work through volunteerism and giving.

**Global Corporate Citizenship At-a-Glance 2021**

AIG contributed $27 million to nonprofit organizations through direct donations and matching grants.

The AIG Compassionate Colleagues Fund distributed over 700 grants totaling more than $500,000 to support colleagues experiencing financial hardship or impacted by natural disasters in 6 countries.

The AIG Matching Grants Program matches donations to eligible nonprofit organizations in a 2:1 ratio.

In 2021, AIG donated $7M through the program to over 3,500 charities supported by ~3,000 colleagues.

**20,700+ hours** volunteered by colleagues

Highlights include:

During the 2020-2021 school year, more than 10,000 students across 21 cities received much-needed programming focused on financial literacy, work and career readiness, and entrepreneurship with Junior Achievement.

AIG received the Silver U.S. President’s Volunteer Service Award for volunteering more than 3,000 hours with Junior Achievement.

230+ AIG colleagues and their families committed to leading heart healthy lives by participating in the American Heart Association Heart Walks.

> $122,000 donated by AIG and its colleagues in support of the American Heart Association.

**#GivingTuesday**

On November 30, nearly 650 AIG colleagues from 7 countries joined this global giving movement by volunteering, donating, engaging in acts of kindness, and serving as allies.

| 600+ mindfulness kits donated to schools to encourage students to reflect, recharge, and be more present | 300+ pounds of gently used plastic toys saved from landfills and donated to children in need | 70 flights donated to help Afghan evacuees reunite with family members |

$7M focused on financial literacy, work and career readiness, and entrepreneurship with Junior Achievement.
**Sustainability**

As part of AIG’s commitment to Sustainability, 24 volunteer projects leveraged the power of recycling, personal commitments, and dedication to future-proofing our communities.

**Diversity, Equity & Inclusion**

AIG serves as an ally to nonprofits that represent the diversity of our workforce to foster a culture of belonging and ensure resources are distributed equitably, serving communities with the highest need.

**Employee Resource Groups (ERGs)** organized 10+ volunteer events.

Visit Corporate Citizenship to learn more about Citizenship at AIG: aig.com/about-us/citizenship-and-philanthropy

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**16 arts & cultural institutions and their programming supported through the AIG Museum Membership Program**

Through the **AIG Legal Pro Bono Program**, AIG colleagues provided over **4,000 hours** of free legal support to a variety of nonprofit organizations and disadvantaged individuals.

Every April, AIG colleagues celebrate **Global Volunteer Month**

**2021 Participation:**

- **1,700+ colleagues**
- **5,000+ volunteer hours**
- **90+ volunteer projects**
- **25 countries**

**Overall impact:**

- **71,000 meals** generated through a virtual food drive
- **7,600 hygiene kits** packed with recycled soap in the U.S. and UK
- **4,000 buildings** mapped in Zambia

**The AIG Community Leaders Network**, comprised of **250+ colleagues** around the globe, supports the global strategic direction of community involvement and corporate responsibility in each office.

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In 2021, AIG committed $5 million to address racial inequity, promote equitable practices, provide COVID-19 relief, and support community resilience with the help of the following partners:

- Fostered community resilience to minimize the effects of disasters through preparedness and thoughtful recovery.
- Provided grants to 60 Black Small Business owners across 7 regions as they recover from the COVID-19 pandemic and chart a path forward.
- Supported 12 food banks in the United States, resulting in the 3.7 million+ pounds of food distributed.
- Contributed to COVID-19 relief efforts in the United States, Philippines, Puerto Rico, and India.
- Expanded counseling and services for families affected by the 9/11 tragedy and funded programming to support resilience and long-term healing.