

Global Corporate Citizenship At-a-Glance 2020

Colleagues & Community: During a year of extraordinary difficulties, AIG, its employees and the **AIG Foundation**SM honored its longstanding commitment to giving back through employee engagement, volunteerism and funding

Donated more than



in charitable contributions and matching grants

\$5 million of these funds were strategically invested by the AIG Foundation to address racial inequity, promote equitable practices and provide COVID-19 relief with the help of the following partners:

- Coalition to Back Black Businesses
- Equal Justice Initiative
- Feeding America
- International Medical Corps
- NAACP Legal Defense and Educational Fund, Inc.



Nearly 200K

units of PPE donated to first responders around the world

Approximately 265K meals

donated to **25 food banks** across the U.S. through a virtual food drive with **YouGiveGoods**

1,000+

Acts of Kindness

conducted by AIG employees in response to COVID-19





30K+ hours volunteered virtually or from home. Partnership highlights include:

During the 2019-2020 school year, more than 14,000 young people across 20 global cities were empowered to own their economic success through virtual mentorship and programming with



Across 14 cities,
43 teams and 434
participants took part in the
American Heart Association's
2020 virtual Heart Walks

#GivingTuesday

Junior Achievement

Nearly 1,000 AIG colleagues and their families from 14 countries came together virtually in one day to kick off the season of giving, resulting in:







7,550
hygiene kits
donated to people

donated to peop experiencing homelessness

850 kits and bagsdonated to children hospitals, shelters,

and foster youth

Colleagues from

Countries

mapped unmade parts of the world with OpenStreetMaps

24 Hours of Volunteer Time Off (VTO)

In recognition of the events of 2020, each colleague received an additional paid day off to volunteer for an organization focusing on an education around the importance of diversity, equity and inclusion, criminal justice reform and human & civil rights, or otherwise providing support for underrepresented and at-risk groups



AIG's generous

Matching Grants Program

was expanded to support Canadian and UK organizations

For **2020**, the Matching Grants Program match cap increased, with AIG matching up to

\$6,000 to help nonprofit organizations meet the complex challenges

populations they serve



Arts & cultural

were supported in 4 countries through our Museum Membership Program



Legal Pro Bono at AIG

AIG's Legal Pro Bono Program provides legal services to nonprofit organizations and people of limited means



Approximately AIG employees participated in legal pro bono activities in 2020



Criminal and Social Justice Reform were added to the pillars of AIG's Pro Bono Program, giving AIG colleagues access to a wide variety of skills-building pro bono opportunities





Global Efforts



In **London**, AIG colleagues mentored underserved students through the Social Mobility Business Partnership and the University of Greenwich



In **Japan**, AIG colleagues advised the elderly on adult guardianship and the trust system with the Bar Association of Japan



Across Africa, AIG colleagues mentored prisoners, ex-prisoners and prison officers in partnership with the Justice Defenders program