

AMERICAN INTERNATIONAL GROUP, INC.
NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER
(Effective December 9, 2020)

I. Purpose of Committee

The Nominating and Corporate Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of American International Group, Inc. (“AIG”) (a) identifies individuals qualified to become Board members, consistent with the criteria approved by the Board, and recommends individuals to the Board for nomination, election, or appointment as members of the Board and its committees; (b) makes recommendations to the Board with respect to any director nominee nominated pursuant to AIG’s proxy access by-law; (c) advises the Board on corporate governance matters, including developing and recommending to the Board a set of Corporate Governance Guidelines for AIG; (d) oversees the evaluation of the Board and its committees; and (e) reviews AIG’s position and policies that relate to current and emerging sustainability, corporate social responsibility and public policy issues of significance to AIG.

II. Committee Membership

The Committee shall be comprised of at least three directors, each of whom shall serve at the pleasure of the Board and be “independent” under the rules of the New York Stock Exchange, Inc. (“NYSE”) and any other applicable law, rule, or regulation. The members of the Committee shall be appointed by the Board upon recommendation of the Committee. The Board shall appoint a Chair of the Committee.

Determinations of independence shall be made by the Board as the Board interprets such qualifications in its business judgment and in accordance with applicable laws and regulations and NYSE rules and standards.

III. Organization

The Committee will meet at least four times each year or more frequently as it deems necessary or appropriate to carry out its responsibilities.

The Chair shall, in consultation with management and other Committee members, set the agenda for and preside at meetings of the Committee. The Secretary of AIG or another designated individual shall record and keep minutes of all Committee meetings.

The Committee may invite such members of management to its meetings as it may deem desirable or appropriate.

IV. Committee Duties and Responsibilities

The following are the duties and responsibilities of the Committee:

A. *Nominations.*

1. To identify nominees qualified to become Board members for recommendation to the Board and, in each case, to provide the Board the Committee’s assessment of whether such nominee is independent and, in respect of members of the Audit Committee, whether such nominee is an

“Audit Committee Financial Expert” and is “financially literate” as defined in the rules of the Securities and Exchange Commission (“SEC”) and/or has “accounting or related financial management expertise” in accordance with NYSE rules. Nominees should meet the criteria set forth in AIG’s Corporate Governance Guidelines and in the applicable charter of each committee on which such nominees will serve. The Committee will consider candidates proposed by shareholders and may consider candidates proposed by management and others. In the case of one or more director nominees nominated pursuant to AIG’s proxy access by-law, the Committee will evaluate the nominee(s) and make a recommendation to the Board concerning their election.

2. To review and make recommendations to the Board with respect to the composition and Chairs of committees of the Board (including the Committee). This review will be conducted annually.

B. *Corporate Governance.*

1. To develop and recommend to the Board a set of corporate governance guidelines (“Corporate Governance Guidelines”), to assist the Board in interpreting those guidelines, to review and reassess the adequacy of those guidelines at least annually, and to recommend any changes to those guidelines to the Board.
2. To oversee, in such manner as it deems appropriate, the evaluation of the Board, the committees of the Board, the Chair and the Lead Independent Director, if any.
3. To make recommendations to the Board from time to time as to changes that the Committee believes to be desirable to the size and composition of the Board or any committee thereof.
4. To review and make recommendations to the Board from time to time regarding the form and amount of compensation of non-management members of the Board.
5. To recommend to the Board, if necessary or desirable, changes in the duties and responsibilities of the committees, or the dissolution of committees or creation of additional committees.
6. To advise the Board on corporate governance matters, including recommending practices that enable the Board to comply with applicable laws and regulations.
7. To receive reports from the Committee Chair, on the basis of the Chair’s collaboration with the Compensation and Management Resources Committee, relating to succession planning for the Chief Executive Officer.
8. To review proposals submitted by shareholders for action at meetings of shareholders and make recommendations to the Board for action with respect thereto.

9. To report to the Board on the number, substance and status of such proposals submitted by shareholders (or proposals that shareholders have indicated they may submit).
10. To reconsider any shareholder proposal that was not supported by the Board but received approval of a majority of the votes cast at the relevant shareholders meeting (at which a quorum was present) and recommend any action to be taken with respect thereto. Such action may include a member of the Committee meeting with the shareholder proponent of such a proposal.
11. To make recommendations to the Board regarding action to be taken in response to the tender of resignation by a director in the circumstances required by AIG's Corporate Governance Guidelines.
12. Upon request of the Board, to review requests by a director, executive officer, or senior financial officer to waive a provision of the AIG Director, Executive Officer and Senior Financial Officer Code of Business Conduct and Ethics or AIG's Code of Conduct, including, in each case, any requests with respect to an actual or potential conflict of interest, and to recommend to the Board any action with respect thereto.

C. *Other Duties and Responsibilities.*

1. To exercise such other powers and authority as the Board shall, from time to time, confer upon it.
2. To take such actions and make such determinations and recommendations as required to comply with the rules of the SEC relating to nominating and governance committee functions and communications between the Board and shareholders.
3. To review and approve all related-party transactions of AIG in accordance with AIG's related-party transaction approval policies in effect from time to time.
4. To review and report, as appropriate, to the Board charitable giving by AIG and its subsidiaries, as provided under AIG's Corporate Governance Guidelines.
5. To review, as appropriate, management's report on political contributions by AIG and its subsidiaries, as provided under AIG's Corporate Governance Guidelines, and to report to the Board, at least annually, with respect to the Committee's review of such report provided by management.
6. To review and report, as appropriate, to the Board with respect to (1) AIG's policies, practices and reporting with respect to sustainability; (2) current and emerging corporate social responsibility issues of significance to AIG, including the manner in which AIG conducts its public policies, social and environmental practices, climate-related activities, government relations activities, and other issues related in furtherance of AIG's corporate social

responsibilities; (3) current and emerging public policy issues of significance to AIG and AIG's position on such issues; and (4) AIG's relationships with public interest groups, legislatures, government agencies and the media, as well as AIG stakeholders, and how those constituencies view AIG as those relationships relate to issues of public policy and social responsibility.

7. To take any actions which the Committee deems necessary and appropriate on behalf of the Board in connection with the indemnification of directors, officers and employees pursuant to AIG's Restated Certificate of Incorporation, as amended, and By-laws, including the advancement of legal fees and expenses in any pending or threatened legal action or proceeding.
8. To approve the disclosure with respect to the Committee, its operations and director independence required by the rules of the SEC to be included in AIG's annual proxy statement.
9. To exercise such other powers and authority as the Board shall, from time to time, confer upon it.

V. Committee Self-Assessment

The Committee shall conduct an annual evaluation of its performance and report the results of such review to the Board. In connection with that annual review, the Committee shall also recommend to the Board any modifications of this Charter that the Committee deems necessary or appropriate. The format of the self-assessment shall be determined by the Committee.

VI. Resources and Authority of the Committee

The Committee shall have direct access to, and complete and open communication with, senior management and may obtain advice and assistance from internal legal, accounting, risk and other advisors to assist it. In performing its functions, the Committee is entitled to rely on the findings of fact, advice, reports and opinions of management as well as legal, accounting, risk and other advisors retained by AIG. The Committee may, if deemed appropriate in its sole discretion, retain independent legal, accounting, and other advisors, including search firms to identify director candidates, (each, an "Advisor") to assist it and shall be directly responsible for the appointment, compensation and oversight of the work of such Advisors, and AIG shall be responsible for any costs or expenses so incurred.