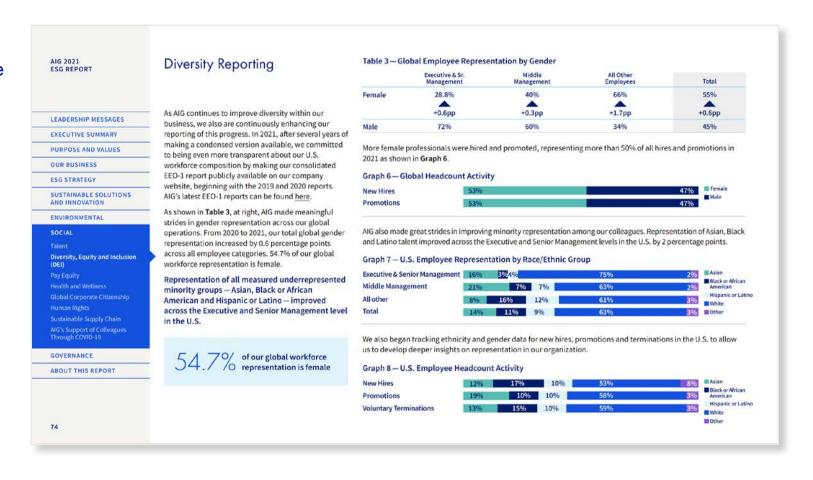


Diversity Reporting
Section of AIG's
2021 Environmental,
Social and Governance
(ESG) Report

For the full Diversity, Equity and Inclusion section of the ESG Report, click <u>here</u>



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AIG is successfully navigating the changing generational demographics of the insurance industry's workforce.

In 2021, AIG saw retirements of members of the Baby Boomer generation increase by 17%. At the same time, hires from members of Generation Z increased by 65%. As a sign of AIG's focus on diversity, 55% of these Gen Z hires were female and 47% were ethnically diverse.

Diversity Benchmarking

AIG benchmarks our demographic data against external benchmarks. For example, for underrepresented minority groups in the U.S., we compare our results against most recently available EEO-1 Financial Services data.



Supporting Global Gender Diversity

In the U.K., AIG piloted a returner's program to help experienced women transition back into the workplace after a career break.



AIG 2021 EEO-1 **Summary Chart**

EQUAL EMPLOYMENT OPPORTUNITY 2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1271 Avenue of the Americas New York, NY 10020

1. American International Group, Inc. 2.a. American International Group, Inc. 1271 Avenue of the Americas New York, NY 10020

SECTION C-TEST FOR FILING REQUIREMENT

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SECTION E - ESTABLISHMENT INFORMATION

NAICS: 524210 - Insurance Agencies and Brokerages

SECTION D - EMPLOYMENT DATA

Job Categories	Hispanic or Latino		Non-Hispanic or Latino												Overall
			Male						Female						Totals
	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	
Exec/Sr. Officials & Mgrs	4	7	128	8	0	18	0	1	77	6	0	8	0	1	258
First/Mid Officials & Mgrs	82	84	1400	65	5	277	1	13	758	79	5	178	1	9	2957
Professionals	274	337	2298	205	15	775	2	41	2091	463	10	606	8	49	7174
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	117	84	1337	83	3	51	3	24	632	100	2	54	1	21	2512
Administrative Support	152	497	686	163	3	85	3	28	1849	690	9	180	8	76	4429
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	629	1009	5849	524	26	1206	9	107	5407	1338	26	1026	18	156	17330
Previous Report Total	673	1054	6376	560	26	1322	12	107	5888	1422	27	1102	21	145	18735